

Valentine's Day Sexual Harassment Survival Strategies

Post this in your breakroom.



- (1) **Do Express Love for Your Company's Products and Services.** If you are planning an event or activity for your group to mark the day, keep the focus of affection on your products or services rather than individual people. Games or contests can draw attention to what your organization does that is loved by employees, customers and clients but stay clear of singling out people.
- (2) **Do Not Come to the Office Dressed for Dinner.** Even if you have to run quickly from the office to the restaurant for an after work Valentine's dinner – plan a change or let your date dress be governed by your office dress not the other way around.
- (3) **Do Not Give Individual Gifts at the Office.** Even if your intension is to express a non-romantic appreciation to a colleague or assistant and to “say thank you” – Valentine's Day is the wrong time to do this. The holiday is too loaded with romantic and sexual baggage; do not risk your innocent gesture being misconstrued.
- (4) **Do Give Chocolate for All.** Let the entire office (or your floor, or your team etc.) know you love working with them by brining chocolates or cookies for the entire team.
- (5) **“Don't Get Your Honey Where You Get Your Money.”** Finally, the overriding piece of advice is to keep the love life out of the office. If you are in a relationship with someone you currently share a workplace with, then keep the flowers, amorous expressions, and lace out of the office.

DB Pargman Consulting LLC is the nation's leading provider of One-on-One Executive and Sensitivity Training. When a sexual harassment or other complaint occurs involving a valuable employee or executive, DB Pargman provides prompt and remedial responses for companies facing harassment and diversity sensitivity complaints. To help prevent harassment before it occurs, DB Pargman provides best in class preventative Group Anti-Harassment Training Programs. Headquartered in Atlanta, DB Pargman Consulting LLC serves a national client base of medium to large size companies, educational institutions, and government agencies.